

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

**FORM 8-K**

**CURRENT REPORT  
PURSUANT TO SECTION 13 or 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported):  
June 20, 2019

**Walmart Inc.**

(Exact Name of Registrant as Specified in Charter)

Delaware  
(State or Other Jurisdiction of Incorporation)

001-06991  
(Commission File Number)

71-0415188  
(IRS Employer Identification No.)

702 S.W. 8th Street  
Bentonville, Arkansas 72716-0215  
(Address of Principal Executive Offices) (Zip code)

Registrant's telephone number, including area code:  
(479) 273-4000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.10 per share		New York Stock Exchange
1.900% Notes Due 2022	WMT	New York Stock Exchange
2.550% Notes Due 2026		New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act

## Item 8.01. Other Events.

As previously reported, the Audit Committee of the Board of Directors (the "Audit Committee") of Walmart Inc. (the "Company") conducted an internal investigation into, among other things, alleged violations of the U.S. Foreign Corrupt Practices Act ("FCPA") and other alleged crimes or misconduct in connection with the Company's foreign subsidiaries, including Wal-Mart de México, S.A.B. de C.V., and whether prior allegations of such violations and/or misconduct were appropriately handled by the Company. In November 2011, the Company voluntarily disclosed that investigative activity to the U.S. Department of Justice (the "DOJ") and the Securities and Exchange Commission (the "SEC"), with the DOJ and the SEC opening related investigations of the Company. The Audit Committee and the Company also investigated allegations of FCPA violations in foreign subsidiaries in Brazil, India, and China, and engaged outside counsel from a number of law firms and other advisors who assisted the investigation of all of these matters. As previously reported, the Company also conducted a voluntary global review of its policies, practices and internal controls for anti-corruption compliance and strengthened and enhanced its global anti-corruption compliance program.

Throughout the investigative process, the Company cooperated with the DOJ and the SEC, and on June 20, 2019, the Company announced it has agreed to resolve the investigations with the DOJ and the SEC collectively for a payment of \$282.65 million consisting of a combination of penalties, disgorgement and interest (the "Settlement Amount"), and has agreed to maintain ongoing compliance programs and follow certain reporting and monitorship obligations. Previously, the Company accrued approximately \$283 million in its prior years' financial statements in anticipated settlement of these matters. Accordingly, there will not be any impact on the Company's results of operations when the Settlement Amount is paid, and the payment of the Settlement Amount will not have further meaningful impact on the Company's financial condition.

The resolution of the investigations with the DOJ and SEC includes:

- (1) A non-prosecution agreement (the "NPA") dated June 20, 2019, between the DOJ and the Company for a three-year term, which, among other things, requires a payment of a \$137.96 million penalty, maintenance of the Company's anti-corruption compliance program, reporting obligations for three years, and a limited monitorship with a third party for two years regarding the anti-corruption compliance program, with the possibility of a third year pending the results of the monitorship during the initial two-year period. The DOJ agreed that it will not prosecute the Company for any conduct described in the NPA provided that the Company performs its obligations under the NPA for the three-year term.
- (2) A plea agreement (the "Plea Agreement") dated June 20, 2019, entered into for a three-year term by the DOJ and WMT Brasilia S.a.r.l., an indirect wholly-owned foreign subsidiary of the Company ("WMT Brasilia") that previously owned a majority stake of the Company's Brazilian business. Through the Plea Agreement, entered in the United States District Court for the Eastern District of Virginia, WMT Brasilia pled guilty to one count of causing a books and records violation of the FCPA. WMT Brasilia has agreed to pay a \$4.3 million penalty, including forfeiture, that will be deducted from the amount owed by the Company under the NPA.
- (3) A Cease-and-Desist Order entered into by the SEC in a civil administrative proceeding (the "SEC Order"), the entry of which the Company consented to, dated June 20, 2019, with respect to certain violations of the books and records and internal controls provisions of the FCPA. The Company agreed to pay \$144.69 million in disgorgement and interest, make certain reports to the SEC on its anti-corruption compliance and remediation efforts for two years, and cease and desist any violations of the books and records and internal controls provisions of the FCPA.

On June 20, 2019, the Company also agreed to enter into an Administrative Agreement with the U.S. Environmental Protection Agency (the "EPA") for a three-year term, which replaces the interim administrative agreement between the Company and the EPA dated May 28, 2013. The May 28, 2013 agreement arose as part of a settlement by the Company regarding certain hazardous waste materials matters with several governmental authorities. The new EPA agreement, among other things, will resolve any debarment or suspension as to participation in federal government programs by the Company due to the NPA, the Plea Agreement, and the SEC Order, provided that the Company fulfills the terms and conditions of the new agreement, will require reporting by the Company to the EPA periodically during the three-year term, and will require a new, limited two-year monitorship. The monitor referenced above to be engaged by the Company under the NPA will also monitor compliance with the new EPA agreement. If the DOJ monitorship is extended as referenced above, the EPA monitorship also may be extended for an additional year.

In addition, the Company expects to incur costs in implementing the settlement and may incur costs in responding to any new civil or regulatory actions. The Company does not presently believe that these matters will have a material adverse effect on its business, financial position, results of operations, or cash flows.

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A copy of the press release announcing the resolution of the investigations is attached as Exhibit 99.1 to this current report on Form 8-K and is incorporated herein.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

Exhibit No.	Description
99.1	<a href="#">Press Release dated June 20, 2019</a>

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: June 20, 2019

WALMART INC.

By: /s/Gordon Y. Allison  
Gordon Y. Allison  
Senior Vice President-Chief Counsel, Finance and Corporate  
Governance



## Walmart Reaches Agreements with the DOJ and the SEC to Resolve their FCPA Investigations

*Settlement Resolves Seven-Year Government Investigation; Company has Established a Strong Global Anti-Corruption Compliance Program*

**BENTONVILLE, Ark., June 20, 2019** - Walmart has entered into a global settlement with the U.S. Department of Justice (DOJ) and the Securities and Exchange Commission (SEC) that resolves a more than seven-year investigation into the company's compliance with the U.S. Foreign Corrupt Practices Act (FCPA). Through the settlements, which cover conduct that took place years ago, Walmart has agreed to a combined payment of \$282.7 million. The global resolution ends all FCPA-related investigations or inquiries into Walmart and its subsidiaries by the DOJ and the SEC.

These agreements relate to Walmart's anti-corruption internal controls in Brazil, Mexico, India and China prior to April 2011. Walmart, under the direction of its Audit Committee, conducted a thorough internal investigation, cooperated with the DOJ and the SEC, and took extensive steps that have established its strong Global Anti-Corruption Compliance Program. Over the past seven years, Walmart spent more than \$900 million on FCPA inquiries and investigations, its Global Compliance Program and organizational enhancements. Walmart's actions were acknowledged by the DOJ and the SEC in the resolution agreements.

"We're pleased to resolve this matter," said Walmart President and CEO, Doug McMillon. "Walmart is committed to doing business the right way, and that means acting ethically everywhere we operate. We've enhanced our policies, procedures and systems and invested tremendous resources globally into ethics and compliance, and now have a strong Global Anti-Corruption Compliance Program. We want to be the most trusted retailer, and a key to this is maintaining our culture of integrity."

As part of the resolution, Walmart entered into a Non-Prosecution Agreement with the DOJ. The DOJ will not prosecute the Company if, for a period of three years, the Company meets its obligations set forth in the agreement. Walmart has also agreed to an administrative order with the SEC to resolve SEC findings related to violations of the FCPA's books and records and internal controls provisions. In addition, WMT Brasilia S.a.r.l., an indirect wholly-owned subsidiary of Walmart, has entered a guilty plea in the U.S. District Court for the Eastern District of Virginia as part of the agreement with the DOJ for causing a books and records violation of the FCPA.

Walmart has also agreed with the DOJ to oversight by an independent compliance monitor with a limited scope for a period of two years. Also, Walmart has agreed to report to the SEC on its Anti-Corruption Compliance Program for a period of two years.

Walmart has taken extensive steps to strengthen its Global Anti-Corruption Compliance Program through enhancing its anti-corruption compliance policies, procedures, and internal controls in every country in which it operates. Walmart was recognized by the New York Stock Exchange Governance Services, a subsidiary of the NYSE, as the 2016 winner of its "Best Governance, Risk, and Compliance Program" for Large-Cap companies.

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Walmart agreed to pay a total amount of \$282.7 million consisting of the following: a \$137.96 million penalty to the DOJ and \$144.69 million in disgorgement of profits plus interest to the SEC. A \$4.3 million penalty, including forfeiture, against WMT Brasilia S.a.r.l. will be deducted from the amount owed by Walmart under the Non-Prosecution Agreement. In November 2017, Walmart disclosed that it had accrued approximately \$283 million for the DOJ and SEC resolution. As a result, the amount will not materially impact Walmart's financial results.

#### **Walmart's Global Anti-Corruption Compliance Program Enhancements**

The DOJ and SEC acknowledged several steps Walmart took to enhance its Global Anti-Corruption Program. They include:

- Hiring dedicated home office and market-level anti-corruption compliance leadership including a Global Ethics and Compliance Officer, an International Ethics and Compliance Officer, and a Global Anti-Corruption Officer.
- Conducting enhanced monthly and quarterly anti-corruption monitoring across each of the company's markets by dedicated Walmart financial controls and continuous improvement teams;
- Enhancing anti-corruption risk assessments across all international markets;
- Enhancing on-site global anti-corruption audits to test adherence to enhanced controls and procedures;
- Enhancing internal controls on the selection and use of third-party intermediaries who interact with government officials on Walmart's behalf;
- Enhancing Walmart's Global Anti-Corruption Training and Awareness Program;
- Implementing an automated global license management system for licenses and permits and a global donation management system; and
- Terminating business relationships with third parties involved in the conduct at issue.

For additional information regarding Walmart's Global Anti-Corruption Compliance Program, please [click here](#).

#### **About Walmart**

Walmart Inc. (NYSE: WMT) helps people around the world save money and live better - anytime and anywhere - in retail stores, online, and through their mobile devices. Each week, over 275 million customers and members visit our more than 11,300 stores under 58 banners in 27 countries and eCommerce websites. With fiscal year 2019 revenue of \$514.4 billion, Walmart employs over 2.2 million associates worldwide. Walmart continues to be a leader in sustainability, corporate philanthropy and employment opportunity. Additional information about Walmart can be found by visiting <http://corporate.walmart.com>, on Facebook at <http://facebook.com/walmart> and on Twitter at <http://twitter.com/walmart>.

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