WALMART INC. 702 SW 8TH ST. BENTONVILLE, AR 72716

Your Vote Counts!

WALMART INC.

2024 Annual Shareholders' Meeting Vote by June 4, 2024 11:59 PM ET. For shares held in a Plan, vote by June 4, 2024 5:59 PM ET.



V47134-P04373-Z86825

You invested in WALMART INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. This is an important notice regarding the availability of proxy materials for the annual shareholders' meeting to be held on June 5, 2024.

Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the proxy materials by requesting prior to May 22, 2024. If you would like to request a copy of the proxy materials for this and/or future shareholders' meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. There is no charge to you for requesting a copy. Unless requested, you will not otherwise receive a paper or email copy.



*The company will be hosting the meeting live via audio webcast this year at the website address above. Please check the proxy materials for instructions on how to access the meeting.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the more complete proxy materials that are available to you on the Internet. You may view the proxy materials at www.ProxyVote.com or easily request a paper copy. We encourage you to access and review all of the important information contained in the proxy materials before voting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Election of Directors	
Nominees:	
1a. Cesar Conde	Sor Sor
1b. Timothy P. Flynn	Ser .
1c. Sarah J. Friar	Ser .
1d. Carla A. Harris	Sec. 20
1e. Thomas W. Horton	Sec. 20
1f. Marissa A. Mayer	Ser .
1g. C. Douglas McMillon	Ser .
1h. Brian Niccol	Ser .
1i. Gregory B. Penner	Sec. 20
1j. Randall L. Stephenson	Ser .
1k. Steuart L. Walton	Ser .
Company Proposals:	
2. Advisory Vote to Approve Named Executive Officer Compensation	Ser .
3. Ratification of Ernst & Young LLP as Independent Accountants	Sec. 20
Shareholder Proposals, in each case, if properly presented at the meeting	g:
4. Publication of Targets for Transitioning from Gestation Crates in Pork Supp	ly Chain 🛛 🕄 Against
5. Racial Equity Audit	S Against
6. Human Rights Impact Assessments	S Against
7. Set Compensation that Optimizes Portfolio Value for Company Shareholde	rs SAgainst
8. Report on Respecting Workforce Civil Liberties	S Against
9. Workplace Safety & Violence Review	S Against
10. Corporate Financial Sustainability Report	S Against
NOTE: Such other business as may properly come before the meeting or any ad	iournment thereof will be voted on by the

NOTE: Such other business as may properly come before the meeting or any adjournment thereof will be voted on by the proxy holders in their discretion.

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".